



GOVERNMENT OF PUDUCHERRY
ELECTRICITY DEPARTMENT
137, N.S.C. BOSE ROAD, PUDUCHERRY - 605001

No: 1-22/ED/OSD/Estt./A4/2023

Puducherry dated: 4.04.2025

Important Dates to Remember

| | |
|--------------------------------------|---------------------|
| Opening Date of Application | 05.04.2025 10.00 AM |
| Closing Date of Application | 25.04.2025 03.00 PM |
| Last date of submission of Hard Copy | 02.05.2025 03.00 PM |

NOTIFICATION

DIRECT RECRUITMENT FOR FILLING UP OF THE VACANT POST OF
CONSTRUCTION HELPER IN ELECTRICITY DEPARTMENT

Applications are invited from the eligible Indian Citizens who are Natives/Residents of the Union Territory of Puducherry for Direct Recruitment to the post of **Construction Helper (Group 'C', Non-Gazetted, Non-Ministerial)** on regular basis in the Electricity Department, Puducherry. The details of requirement and reservations are as follows:

| Name of the post and Level in the Pay matrix | Total Number of vacancies | UR | Reservation | | | | | | | | | | |
|--|---------------------------|----|-------------|----|-----|-----|-----|-----|----|------------|------|-----|-----|
| | | | Vertical | | | | | | | Horizontal | | | |
| | | | MBC | SC | OBC | EWS | BCM | EBC | ST | BT | PwBD | XSM | MSP |
| Construction Helper Level-2 7 th CPC Matrix | 177 | 76 | 31 | 28 | 19 | 17 | 2 | 2 | 1 | 1 | 7 | 17 | 8 |

1.1 Abbreviations:

UR-Un-reserved, **OBC**-Other Backward Classes, **MBC**-Most Backward Classes, **EBC**-Extreme Backward Classes, **BCM**-Backward Class Muslims, **SC**-Scheduled Castes, **ST**-Scheduled Tribes, **BT**-Backward Tribes, **EWS**-Economically Weaker Section, **PwBD**-Person with Bench mark Disabilities, **XSM**-Ex-servicemen, **MSP**-Meritorious Sports Persons.

1.2 Note:

- (i) The vacancies notified are tentative and the Government reserves the right either to enhance or to reduce the number of vacancies notified depending upon the actual number of vacancies as the case may be, at the time of selection.
- (ii) The Government reserves the right to cancel the recruitment process without assigning any reasons. No interim enquiry will be entertained.
- (iii) The candidates finally selected for appointment are liable to be posted in any of the regions of UT of Puducherry.
- (iv) Reservation and its inter-Exchange for Persons with Benchmark Disability (PwBD) would be made as per the instructions in of the O.M. No.35035/02/2017-Estt(Res), dated 15.01.2018 of the DoPT, New Delhi.

2. EDUCATIONAL QUALIFICATION FOR ELIGIBILITY:

2.1 Essential:

| | |
|-----|--|
| (1) | A pass in S.S.L.C. or its equivalent; and |
| (2) | 2 years Craftsmanship Certificate in the Electrician/Wireman trade issued by the Ministry of Labour and Employment, Government of India or its equivalent. |

3. AGE LIMIT

3.1 Between 18 and 32 years as on **25.04.2025** which is the last date for applying through online. Age limit is relaxable for applicants belonging to the categories of OBC/MBC/BCM/EBC/SC/ST/BT/Ex-Servicemen/PwBD/MSP/In-service candidates as detailed below:-

| Category | Relaxation of Upper Age Limit |
|--|---|
| MBC/OBC/EBC/BCM/BT | 3 years |
| SC/ST | 5 years |
| Ex- Servicemen | Period of Military service plus 3 years |
| Persons with Bench Mark Disabilities (For Physical requirement & categories of disabilities suitable for this job refer Part III of general Instructions to candidates) | 10 years for UR (In respect of reserved applications, over and above the admissible relaxation of 5 years for SC/ST and 3 years for MBC/OBC/EBC/BCM) |
| Widows, divorced women and women judicially separated from their husbands and who are not re-married | Up to the age of 35 years (Upto 40 years for members of SC and ST) |
| In-service applicant (Refer para 13) | Relaxable for Government servants up to 40 years (45 years for SC/ST) accordance with the instruction issued by the Government, provided such Government servants are working for not less than 3 years in the posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made. |
| Meritorious Sports Persons (For method of selection based on G.O.Ms. No.2 dated 04.10.2024) | Relaxation upto a maximum of 5 years (10 years in the case of those belonging to SC/ST). Applicable for candidates applying under MSP quota only. |

3.2 Requirement of age for candidates belonging to various categories are given in last page of this notification-(Part - IV).

4. **EX-SERVICEMEN:**

4.1 Explanation: An 'ex-serviceman' means a person:

4.1.1 Who has served in any rank whether as a combatant or non-combatant in the regular Army, Navy and Air Force of the Indian Union, and

4.1.1.1 Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his pension;

or

4.1.1.2 Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension;

or

4.1.1.3 Who has been released from such service as a result of reduction in establishment;

4.1.2 Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; or

4.1.3 Personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or 8 circumstance beyond their control and awarded medical or other disability pension; or

4.1.4 Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987; or

4.1.5 Gallantry award winners of the Armed forces including personnel of Territorial Army; or

4.1.6 Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

4.2 The applicants who apply under Ex-Servicemen category should necessarily submit the Discharge Certificate & particulars of Registration with the Department of Sainik Welfare, Puducherry.

4.3 Age relaxation for Ex-Servicemen not admissible to sons, daughters and dependents of Ex-Servicemen. Therefore, such candidates should not indicate their category as Ex-Servicemen.

5. NATIVITY/RESIDENCE CERTIFICATE:

5.1 Those who are native of Union Territory of Puducherry or who have continuous residence in the Union Territory for the last 5 years immediately preceding the closure date of notification only are eligible to apply for the posts.

5.2 The applicants on selection should furnish a fresh **Nativity/Residence Certificate** issued by an Officer of the Department of Revenue and Disaster Management not below the rank of **Deputy Tahsildar, at the time of certificate verification.**

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6. COMMUNITY CERTIFICATE :

6.1 The selected applicants belonging to OBC/MBC/BCM/EBC/SC/ST/BT categories should produce fresh Community Certificate obtained in the prescribed form issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar, at the time of certificate verification.

6.2 Candidates selected under SC quota should furnish fresh Community Certificate issued under **“The Constitution (Pondicherry) Scheduled Castes Order, 1964”** or **“The Constitution (Puducherry) Scheduled Castes Order, 2002”** in respect of **“Puthirai Vannan”**.

6.3 Applicants applying under ST quota should furnish community certificate issued under **“The Constitution (Puducherry) Scheduled Tribes Order 2016”**.

7. CERTIFICATE FOR EWS CANDIDATE:

7.1 The Candidates selected under EWS category should submit Income and Asset Certificate obtained in the prescribed form issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar, at the time of certificate verification. The crucial date for submitting income and asset certificate by the candidate will be the closing date for submission of online application **i.e. 25.04.2025**. The certificate should have been issued for the financial year 2024 -2025 and shall be valid for the year 2025-2026.

8. PERSONS WITH BENCHMARK DISABILITY (PwBD):

8.1 The applicants who apply under the category of Persons with Benchmark Disability (PwBD), on selection should necessarily submit fresh Medical Certificate issued by District Medical Board, Government of Puducherry at the time of certificate verification.

8.2 Certificate issued by any other authority will not be accepted.

8.3 The categories of disability suitable for the post are detailed in **Part-III** of General Instructions to candidates.

9. MODE OF RECRUITMENT:

9.1 There shall be 175 marks for selection by giving weightage to the marks secured in the Academic Qualification, Apprenticeship and to the Employment Exchange Registration Seniority as detailed below:

| | | |
|----|---|--|
| 1. | Percentage of Marks obtained in the ITI(Electrician/ Wireman) final Examination | 100% shall be taken into consideration |
| 2. | Percentage of Marks obtained in 10 th examination | 50% shall be taken into consideration |
| 3. | Candidates who have completed Apprenticeship in Electricity Department or in any Company sponsored by the Labour Department under the Apprentices, Act. 1961. | 10 (Ten) Marks |
| 4. | Seniority based on the registration of ITI (Electrician/Wireman) Certificate in the Employment Exchange. | 1.5 (One and Half) Marks for every year of seniority limited to 15 (fifteen) Marks |
| | Total Marks | 175 |
| 5. | 5% marks shall be deducted for second and subsequent attempt in I.T.I. Examination | |

NOTE:

- (i) For second or subsequent attempt made in passing the I.T.I examination, 5% marks will be deducted.
- (ii) Additional attempt means, excluding first appearance made in the year concerned.
- (iii) In the case of certificates having grading only where no marks are available, the mid-value will be taken into account to arrive at the percentage of marks after which deduction shall be made for additional attempts if any, as aforesaid.
- (iv) In the case of certificates having points to the maximum of ten, the points may be converted to hundred to arrive at the marks after which deduction shall be made for additional attempts if any, as aforesaid.
- (v) Marks shall be given to the seniority in Employment Exchange Registration at the rate of 1.5 mark per year for ten years to be counted backwards from the last date of receipt of application. While computing the marks, the seniority should be reckoned from the date of registration of the I.T.I (Electrician/Wireman) certificate in the Employment Exchange, Puducherry. There will be no marks for periods less than a year. Further, the candidates who made registration in the Employment Exchange but not renewed on the due date will not be awarded additional marks for seniority.
- (vi) In case of candidates who appeared for improvement and requested to consider improved marks, the seniority should be reckoned from the month and year of passing of improvement examination and not from the date of registration with Employment Exchange.

10. SELECTION PROCEDURE:

- 10.1 Provisional select list will be drawn from the overall merit list by following the the rule of reservation.
- 10.2 A wait list will also be drawn, the validity of which will be two years from the date of declaration of result/publication of select list.
- 10.3 The wait list will be operated in the event of occurrence of a vacancy due to rejection of candidature provisionally selected candidates for non-production of required certificates, non-appearance of candidate for certificate verification, non-acceptance of offer or non-joining the service or when a selected listed candidate joins the service but resigns or dies within a period of one year from the date of joining.

11. RESOLUTION OF TIE CASES:

- 11.1 In the event of tie in scores of candidates, merit will be decided by applying following criteria, one after another in the given order, till the tie is resolved:
- 11.2 Date of birth, with older candidate placed higher.
- 11.3 Alphabetical order in which the names of the candidates appear.

12. HOW TO APPLY AND LAST DATE FOR APPLICATION:

- 12.1 **Online Application:** Applicants fulfilling the eligibility criteria as mentioned above may apply online only through official website <https://recruitment.py.gov.in> from **05.04.2025**(10.00a.m) to **25.04.2025** (03.00 p.m.)
- 12.2 **Offline Application:** The print out of online submitted application form should be submitted to **“The Superintending Engineer cum Head of Department, O/o. of the Superintending Engineer-cum-HoD, Electricity Department, No.137, N.S.C. Bose Road, Puducherry – 605001”** along with the self attested

Photostat copies of the following certificates/documents, as applicable, in person or by "Registered Post with Acknowledgment Due" duly superscribing on the cover as "APPLICATION FOR RECRUITMENT TO THE POST OF CONSTRUCTION HELPER" so as to reach the same on or before **03.00 PM of 02.05.2025**, failing which the online submitted application will be summarily rejected.

- a) Birth Certificate.
- b) Residence/Nativity Certificate.
- c) Community (OBC/MBC/EBC/BCM/SC/ST/BT) Certificate.

NOTE:

- 1) Candidates are advised to identify the community (OBC/MBC/EBC/BCM/SC/ST/BT) to which they belong as per the latest notification of the Government and indicate in the application. **The category specified in the application form will be taken as final.**
 - 2) The Candidates who mention their category as MBC-Migrant / OBC-Migrant / BCM-Migrant / EBC-Migrant / SC-others/ST-Migrant/BT-migrant in their online application will be considered only under unreserved category.
- d) EWS certificate (Income and Asset certificate).
 - e) Disability Certificate (for Person with Benchmark Disability only) issued by Medical Board.
 - f) Discharge Book in respect of Ex-Servicemen (XSM) mentioning the period of total service.
 - g) S.S.L.C. certificate or its equivalent Mark Sheets.
 - h) 2 years Craftmanship Certificate in the Electrician/ Wireman trade issued by the Ministry of Labour and Employment, Government of India or its equivalent.
 - i) Apprenticeship certificate.
 - j) Employment Exchange Registration Card duly registered and which is live bearing NCO code Nos. for each qualifications acquired by the candidate.
 - k) Meritorious Sports Person Certificates.
 - l) Service certificate in case of In-service candidates.

NOTE:

- (i) Candidates found to have suppressed any attempts made in I.T.I will be terminated (*if selected provisionally*) from the service immediately and penalized as per rules.
- (ii) Applications furnished without the required particulars/Certificates or which are in incomplete shape or those applications received after the due date i.e **03.00 PM of 02.05.2025** will be summarily rejected and no further correspondence in this regard will be entertained.
- (iii) This Department shall not be responsible for any postal delay.
- (iv) The candidates on provisional selection should furnish fresh certificates in support of their Nativity/Residence, Community and EWS, issued by the competent authority in original at the time of certificate verification.
- (v) No original certificates should be sent along with the application.
- (vi) The submission of offline application shall be made only during office hours on working days.
- (vii) If any candidate have been subjected to any disciplinary action, dismissed/suspended from service/employment and involved in any criminal cases, the complete details shall be submitted along with the offline application.

13. PROCEDURE FOR IN-SERVICE APPLICANTS:

- 13.1 Candidates working in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made) will be allowed to appear as in-service candidates by availing the permissible age relaxation mentioned in the statement under "Age Limit" of this notification.
- 13.2 The In-Service applicants should have completed three years of service to avail age relaxation.
- 13.3 Applicants working in Government Department/Offices and applying as in-service applicants availing the age concessions should forward the copy of the online generated application through their respective Head of Office/Department along with all the supporting documents duly self-attested as listed above, within the due date i.e. on or before 03.00p.m. on **02.05.2025** to "**The Superintending Engineer-cum-Head of Department, Electricity Department, No.137, N.S.C. Bose Road, Puducherry - 605001**". The applications of in-service candidates which are not duly forwarded by the Head of Office/Department within the due date and time of **03.00 p.m. on 02.05.2025** will be summarily rejected. Transit delay will not be entertained. Advance copy of the online application for in-service candidates will not be entertained.

14. CANDIDATES APPLYING UNDER MSP QUOTA:

- 14.1 The selection of candidates for the vacancies reserved under Meritorious Sports Person quota will be made on the basis of their achievements in the sports (not based on academic scores/apprenticeship/Employment Exchange seniority).
- 14.2 Further, the Meritorious Sports Person category candidates may also participate in the direct recruitment (Based on mode of recruitment mentioned at Para 9) along with other candidates provided if they are within the age limit under the category to which they belong to.
- 14.3 Reservation of 5% for Meritorious Sports Persons (MSP) in the Direct Recruitment for the Group 'C' posts and for appointments under Sports Quota will be based on the guidelines stipulated under G.O.Ms. No.02 dated 04.10.2024 of the Directorate of Sports and Youth Affairs, Puducherry.

15. PROCEDURE FOR MERITORIOUS SPORTS PERSONS (MSP) APPLICANTS :

- 15.1 The candidates applying against MSP quota have to send copy of their online generated application along with self-attested photocopies of the sports certificates in relevant forms issued by the competent authorities, superscribing on the cover as "APPLICATION FOR DIRECT RECRUITMENT TO THE POST OF CONSTRUCTION HELPER UNDER M.S.P CATEGORY" to "**The Superintending Engineer-cum-Head of Department, Electricity Department, No.137, N.S.C. Bose Road, Puducherry - 605001**" within the due date and time of 03.00 pm on **02.05.2025**. Belated applications will not be entertained.

16. SUBMISSION OF ONLINE APPLICATION:

- 16.1. The applicants have to register with their Mobile Number in the online portal "<https://recruitment.py.gov.in> " for applying through online.
- 16.2. They will receive Username and Password through SMS in the mobile number provided. The applicants may login the online portal using the Username and Password and apply for the post.
- 16.3. The applicants are advised to change the default Password received in their mobile after first login.
- 16.4. It is the applicant's responsibility to maintain the secrecy of the password and it should not be disclosed to anyone.
- 16.5. The applicants may view, print & check the status of their application and download the Hall Ticket by logging in the online portal using the username and password. Hence, they are advised to keep the user name and password safe for future reference until the recruitment process is over.

17. PHOTOGRAPH & SIGNATURE UPLOADING :

- 17.1 Applicants shall upload their Photograph and Signature using either option 1 (or) option 2 provided in the recruitment portal as given below:-
- 17.2 Option 1 (Scanned Photograph and Signature as a single image)
- 17.3 Applicants are instructed to scan their recent passport size colour photograph & signature in an A4 sheet with 200 DPI resolution, dimensions should be minimum of 600 x 600 pixel and the file size should be less than 150 KB. (as shown in guidelines video for uploading and cropping your photograph and signature during online application)
- 17.4 Option 2 (Scanned Photograph and Signature as separate images) Applicants are instructed to scan their Photograph in JPEG format with 238 x 306 pixel dimension and the file size should be less than 50KB. Signature file format should be JPEG, dimensions should be 350 x 150 pixel and file size should be less than 30KB.
- 17.5 The photograph should have been taken recently, preferably within three months.
- 17.6 Read / View the Photograph & Signature (Text / Video) guidelines in the instruction page of online portal <https://recruitment.py.gov.in> for guidance.
- 17.7 **PREVIEW** facility is available to view the details entered and please verify it before submitting the application.
- 17.8 After checking the information provided, Click **SUBMIT** button without fail.
- 17.9 If the applicant fails to submit the application by clicking **SUBMIT** button after **PREVIEW**, the application will remain in **PREVIEW** stage only and it will not be considered as a valid application and it will be rejected, for which the Government will not be responsible.
- 17.10 Candidates whose application remains in **PREVIEW** stage will not be accounted for selection process.
- 17.11 Even after submission of application, corrections, if any, can be done before the closing date.
- 17.12 Keep a copy of the online generated application for your future reference.
- 17.13 Please logout / sign out after submission of application.
- 17.14 Online generated applications can be viewed in any standard PDF readers.

- 17.15 Please use latest web browser for better compatibility, better user experience and improved security.
- 17.16 Candidates are advised to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to this website on account of heavy load during the closing days.
- 17.17 The Department does not accept any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Department.
- 17.18 Application with incomplete data / information and improper photograph and signature is liable for rejection.
- 17.19 Requests for change of date of birth, category, etc. will not be entertained on any account at a later date.
- 17.20 The status of the application will be indicated in the Website <https://recruitment.py.gov.in>. The applicants are advised to check the official website to know their application status.



PART-I

GENERAL INSTRUCTIONS TO CANDIDATES

Applicants should read the following instructions carefully before applying:

1. Mode of applying for Direct Recruitment to the post of **Construction Helper** is as **mentioned at Para No.12 above**. Avoid registering multiple online applications and register only one single application. In case of multiple online applications, only the latest application will be accepted and all other duplicate applications will be rejected.
2. Applicants should submit the online generated application in Physical form along with self attested Photostat copies (as listed in the Para. No.12 of this notification) should be submitted to **“The Superintending Engineer cum Head of Department, O/o. of the Superintending Engineer-cum-HoD, Electricity Department, No.137, N.S.C. Bose Road, Puducherry – 605001”** in person or by **“Registered Post with Acknowledgment Due”** duly superscribing on the cover as **“APPLICATION FOR RECRUITMENT TO THE POST OF CONSTRUCTION HELPER”** within the due date i.e., on or before **03.00 PM of 02.05.2025**, failing which the online submitted application will be summarily rejected.
3. **No original certificates should be sent along with the application.** Only self attested copy of certificates (as listed in the Para. No.12 of this notification) are required to be sent along with the online generated application in Physical Form to this Department within the due date i.e., on or before **03.00 PM of 02.05.2025**. All original certificates are required to be produced only at the time of certificate verification.
4. All candidates who register themselves in response to this advertisement by the closing date and time and whose applications are found to be in order will be provisionally accepted as per the terms and conditions of this Notice of Examination.
5. Candidates must go through the requirements of educational qualification, experience, age, etc. and satisfy themselves that they are eligible for the post.
6. The Department will not undertake any detailed scrutiny of applications to check eligibility and other aspects at the time of selection and, therefore, selection will be provisional only, which will not confer any right on such provisionally admitted candidates to claim appointment based on such provisional admission.
7. Candidates are cautioned that they must ensure that they belong to the category as filled in the application form and are able to prove the same by furnishing the requisite certificate from the competent authority when such certificates are sought by this Department at the time of certificate verification, failing which their candidature will be cancelled. For example, candidate X filled OBC in his application form. However, during certificate verification, he is unable to produce the valid OBC certificate. In such scenario, candidature of X will be cancelled.
8. The Candidates who mention their category as MBC-Migrant / OBC-Migrant / BCM-Migrant / EBC-Migrant / SC-others/ST-Migrant/BT-migrant in their online application will be considered only under unreserved category.
9. The certificates/documents in support of their educational qualifications and caste/category, etc. shall be sought from the provisionally selected candidates at the time of Certificate Verification only. After verification of the certificates/ documents of educational qualifications/ caste/ category, etc., if any claim made in the application is not substantiated by certificates/ documents, the candidature of candidate will be cancelled/rejected, without any notice.

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10. While filling the educational qualifications, **if employment exchange registration number and NCO Number are not available with the candidates, then “—” shall be entered in the respective fields. In case, registration date/seniority date are not available in respect of Apprenticeship Training field, the “date of issue” of apprentice training certificate may be entered.**
11. While filling the educational qualifications, the **number of attempts** in SSLC and ITI shall be entered with utmost care. For example, if the candidate X has no arrear in ITI, then ‘1’ shall be entered against the no. of attempt field. If candidate X had 1 arrear in any year and if they have cleared that paper in second attempt, then ‘2’ shall be entered in the no. of attempt field and so on.
12. All the communications with regard to this recruitment will be published in the Website <https://recruitment.py.gov.in>. Applicants are advised to visit the website and watch the news in dailies regularly for information. They are advised to keep the Mobile number given in the online application active for sending SMS connected with this recruitment.
13. **Change of Address and Mobile number, if any, after submission of application should invariably be intimated to the Department by Registered Post with Acknowledgement Due.** Otherwise the Department will not be responsible for any delay/ non-delivery of letters / SMS messages.
11. If candidates are found to indulge at any stage in any of the malpractices, their candidature will be cancelled and strict legal action will be initiated including lodging of FIR and debarment from future recruitment conducted by the Government of Puducherry.
12. The decision of the Government as to the eligibility or otherwise of the applicant for selection to the post shall be final.
13. The applicant, after applying can also make corrections in their on-line application, if any error occurred while entering the data. They are allowed to avail this facility till 03.00 p.m. on **25.04.2025**.
14. The information/data furnished by the applicants in the online application are final and cannot be altered after the last date of applying i.e. **25.04.2025**.
13. Before submission of the applications / corrected applications, candidates must check that they have filled correct details in each field of the online form. After the closing date for receipt of online application i.e. **25.04.2025**, no change / correction / modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Fax, and Email; by hand etc. will not be entertained by this Department and will be summarily rejected.
14. The applicants are advised to have a copy of the online generated application for their reference.
15. The candidates applying under the category of In-Service are instructed to submit the online generated application through their respective Head of Department/ Office on or before **02.05.2025** (03.00 p.m.).
16. Candidates seeking reservation benefits available for SC/ST/OBC/MBC/EWS/BCM/EBC/BT/PwBD must ensure that they are entitled to such reservation as per eligibility prescribed in the Notification. They should also be in possession of the certificates in the prescribed format in support of their claim.
17. After scrutiny, the status of the application will be indicated in the Website <https://recruitment.py.gov.in>. The applicants are advised to check the official website to know their application status.

18. No correspondence will be entertained with regard to the recruitment process. Candidates are advised to verify the status of their Application/Hall ticket, through online only.
19. The selection is only provisional and confers no right to appointment. The appointment is subject to verification of educational qualification/residence/community and any other special category claimed by the individual including medical fitness.
20. The Superintending Engineer – CUM- HOD, Electricity Department, Puducherry reserves the right to cancel the recruitment process, if necessity arises on administrative reasons. The decision of the Government shall be the final regarding the eligibility of candidates or otherwise.
21. **HELP LINE:**
For any clarification, if needed, in filling online application, please contact the Help Line Number **0413-2334277 on all working days between 10.00 am and 5.00pm.**

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PART-II

**Gouvernement of India, Ministry of Personnel, P.G. and Pensions, Dept. of
Pers. & Training, New Delhi, O.M. No.36034/21/87-Estt. (SCT), dated 7th
Novemeber, 1989**

Sub: Second time benefit to ex-servicemen for reservation in Groups 'C'
and 'D' posts/services not allowed.

In this Departments O.M. No.36034/27/84-Estt.(SCT) dated 02.05.1985, it was decided that the second time benefit of ex-servicemen will not be admissible to those ex-servicemen who have already availed of the benefit of Ex-servicemen on their first re-employment in civilian posts. On the request made by Directorate General of Resettlement, Ministry of Defence, that the decision contained in the above OM dated 02.05.1985, should not be made applicable to those Ex-servicemen who have been re-employed or are re-employed by the Private Companies/Autonomous Bodies/Public Sector Undertakings and Government Offices on casual/contract/temporary *ad hoc* basis and who can be removed from such service at any time by the Employer concerned, the matter has been reconsidered by this Department and it has been decided that the provisions contained in this Department's OM No.36034/27/84-Estt.(SCT) dated 02.05.1985, shall not apply to those ex-servicemen who have been re-employed or are re-employed by the Private Companies/Autonomous Bodies/Public Sector Undertakings and Government Offices on casual/contract/temporary *ad hoc* basis and who can be removed from such service at any time by the Employer concerned.

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**Gouvernement of India, Ministry of Personnel, P.G. and Pensions, Dept. of
Pers. & Training, New Delhi, O.M. No.36034/6/90-Estt. (SCT), dated 2nd
April, 1992**

Sub: Benefit of age concession to Ex-servicement who have
already joined Govt.service for applying for employment in
a higher grade/cadre under the Central Govt. Group C & D.

The undersigned is directed to refer to this Department's O.M. No. 36034/27/84 -Estt.(SCT) dated 02.05.1985, wherein it has been clarified that on an ex-servicemen joining civil appointment he is deemed to be a civil employee and will accordingly be entitled to only such of the benefits like relaxation of age etc. as admissible to civil employees, in accordance with the existing instructions in this regard. Representations have been received requesting the Govt. to reconsider the above decision. The matter has also been raised by the Staff Side of the National Council (JCM) suggesting that at least the benefit of age relaxation should be allowed to those ex-servicemen candidates who have joined a civil post under the Govt. of India and who wish to improve their career prospects.

2. The matter has been examined in this Department in consultation with Ministry of Defence and the Department of Public Enterprises and it has now been decided that such of those ex-servicemen candidates who have already secured employment under the Central Govt. in Groups c & D will be permitted the benefit of age relaxation as prescribed for ex-servicemen for securing another employment in a higher grade or cadre in Group C/D under the Central Govt. However, such candidates will not be eligible for the benefit of reservation for ex-servicemen in Central Govt. jobs.

The above decision is in modification of Provision of this Department's O.M. No.36034/27/84-Estt. (SCT), dated 02.05.1985.

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Government of India, Ministry of Personnel, P.G. and Pensions, Dept. of Pers. & Training, New Delhi, O.M. No.36034/1/2014-Estt. (Res.), dated 14th August, 2014

Sub: Benefit of reservation to Ex-servicemen, who applies for various examinations/vacancies before joining civil posts/ services in the government job on civil side.

In terms of this Department's Notification No.39016/10/79-Estt(C) dated 15th December, 1979 as amended from time to time and which was last amended vide Notification No.36034/1/2006-Estt. (Res) dated 4th October, 2012, the benefit of reservation to ex-servicemen is available at ten per cent of the vacancies in Group C posts and twenty per cent of the vacancies in Group D posts in all the Central Civil Services and posts. Benefit of reservation is also extended at ten per cent of the vacancies in the post up to of the level of Assistant Commandant in all Para-military forces to be filled by direct recruitment.

2. Vide this Department's O.M. No.36034/27/84-Estt.(SCT) dated 02.05.1985, it was decided that once an ex-servicemen has joined the Government job on civil side after availing of the benefits given to him as an ex-servicemen for re-employment, his ex-servicemen status for the purpose of re-employment in Government would cease. It was also decided that on his joining the civil employment, he would be deemed to be a civil employee and would accordingly be entitled to only such of the benefits like relaxation of age etc. as admissible to civil employees in the normal course. Vide this Department's O.M. No.36034/21/87-Estt.(SCT) dated 07.11.1989, it was clarified that the instructions of employed by private companies/autonomous bodies/public sector undertakings/ government offices on casual/contract/temporary ad-hoc basis and who can be removed from such service at any time by their employer concerned.

3. An ex-servicemen at the time of his release or discharge from the armed forces normally applies for more than one vacancy, but in case he/she joins any civil employment due to early declaration of results/selection, he/she is not entitled for the benefit of reservation for ex-servicemen for subsequent employment. It has been brought to the notice of this Department that the aforesaid instructions are affecting the chances of ex-servicemen in the case of direct recruitment of subsequent suitable employment.

4. The matter has, therefore, been considered in consultation with Department of Ex-servicemen, Ministry of Defence. It has now been decided that if an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/undertaking to the concerned employer about the date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-servicemen.

5. The above orders shall take effect from the date of issue of this Office Memorandum.

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PART-III

1. Physical requirement for the post of Construction Helper for the category of persons with Benchmark Disability:

| Sl.No. | Physical Requirement |
|---------------|-----------------------------|
| 1. | Sitting |
| 2. | Standing |
| 3. | Bending |
| 4. | Pulling & Pushing |
| 5. | Manipulation with Fingers |
| 6. | Kneeling & Crouching |
| 7. | Lifting |
| 8. | Walking |
| 9. | Seeing |

2. Categories of Disability suitable for the post of Construction Helper for the category of persons with Benchmark Disability:


| Sl.No | Category of Disability |
|--------------|-------------------------------|
| 1. | One Leg (OL) |
| 2. | Hearing Impaired (HH) |

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PART-IV

Requirement of age for candidates belonging to various categories:

| Sl. No. | Category | Candidates must have been born | |
|---------|---|--------------------------------|----------------|
| | | Not earlier than | Not later than |
| 1. | General/Unreserved | 26.04.1993 | 25.04.2007 |
| 2. | MBC/OBC/EBC/BCM/BT | 26.04.1990 | |
| 3. | SC/ST | 26.04.1988 | |
| 4. | Persons with Benchmark Disabilities & General/Unreserved | 26.04.1983 | |
| 5. | Persons with Benchmark Disabilities & MBC/OBC/EBC/BCM/BT | 26.04.1980 | |
| 6. | Persons with Benchmark Disabilities & SC/ST | 26.04.1978 | |
| 7. | In-service candidates | 26.04.1985 | |
| 8. | In-service candidates & SC/ST | 26.04.1980 | |
| 9. | Widow/Divorced women/Women judicially separated from their husbands and who are not re-married & General/Unreserved | 26.04.1990 | |
| 10. | Widow/Divorced women/Women judicially separated from their husbands and who are not re-married & MBC/OBC/EBC/BCM/BT | 26.04.1990 | |
| 11. | Widow/Divorced women/Women judicially separated from their husbands and who are not re-married & SC/ST | 26.04.1985 | |
| 12. | Meritorious Sports Persons & General/Unreserved | 26.04.1988 | |
| 13. | Meritorious Sports Persons & MBC/OBC/EBC/BCM/BT | 26.04.1988 | |
| 14. | Meritorious Sports Persons & SC/ST | 26.04.1983 | |


(RAJESH SANYAL)
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